

Up One Level Report 1st and 2nd Quarters 2013

Indiana Economic Growth Region 6



Frequent Job Openings for the following counties:

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties

2012 OES Regional Median Wage	Frequently Listed Jobs ¹	Skill Pathway	Up 1 Level ²	2012 OES Regional Median Wage	Education/ Training
\$28,847	Customer Service Representatives	People	Payroll and Timekeeping Clerks	\$35,016	Short-Term On-The-Job Training
\$21,015	Telemarketers	People	Switchboard Operators, Including Answering Service	\$24,140	Short-Term On-The-Job Training
\$22,928	Team Assemblers	Things	Print Binding and Finishing Workers	\$24,597	Short-Term On-The-Job Training
\$19,323	Helpers--Production Workers	Things	Sewing Machine Operators	\$22,004	Moderate-Term On-The-Job Training
\$29,024	Secretaries, Except Legal, Medical, and Executive	People	Legal Secretaries	\$33,450	Postsecondary Vocational Training
\$22,007	Packaging and Filling Machine Operators and Tenders	Things	Cutting and Slicing Machine Setters, Operators, and Tenders	\$33,551	Moderate-Term On-The-Job Training
\$23,415	Truck Drivers, Light or Delivery Services	People	Couriers and Messengers	\$25,013	Short-Term On-The-Job Training
\$35,499	Automotive Body and Related Repairers	Things	Printing Press Operators	\$37,176	Moderate-Term On-The-Job Training
\$19,432	Retail Salespersons	Systems	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$45,538	Postsecondary Vocational Training
\$39,651	Truck Drivers, Heavy and Tractor-Trailer	Things	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	\$41,188	Moderate-Term On-The-Job Training
\$31,247	Inspectors, Testers, Sorters, Samplers, and Weighers	Things	Welders, Cutters, Solderers, and Brazers⁶	\$32,360	Postsecondary Vocational Training
\$21,733	Stock Clerks and Order Fillers	People	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$24,389	Short-Term On-The-Job Training
\$37,191	Licensed Practical and Licensed Vocational Nurses	People	Physical Therapist Assistants	\$52,992	Associate Degree
\$18,800	Personal and Home Care Aides	People	Nonfarm Animal Caretakers	\$20,715	Short-Term On-The-Job Training
\$18,605	Child Care Workers	People	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$28,808	Short-Term On-The-Job Training
\$38,080	Computer Support Specialists	People	Electrical and Electronic Engineering Technicians⁶	\$58,299	Associate Degree
\$34,418	Construction Laborers	Things	Control and Valve Installers and Repairers, Except Mechanical Door	\$44,778	Postsecondary Vocational Training
\$21,879	Home Health Aides	People	Occupational Therapist Assistants	\$54,033	Associate Degree
\$27,798	Industrial Truck and Tractor Operators	Things	Machine Feeders and Offbearers	\$31,227	Short-Term On-The-Job Training
\$18,069	Waiters and Waitresses	People	Food Servers, Nonrestaurant	\$18,945	Short-Term On-The-Job Training
\$30,859	Shipping, Receiving, and Traffic Clerks	People	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$53,083	Short-Term On-The-Job Training
\$21,423	Laborers and Freight, Stock, and Material Movers, Hand	People	Meter Readers, Utilities	\$36,073	Short-Term On-The-Job Training
\$19,370	Cooks, Restaurant	People	Butchers and Meat Cutters	\$28,781	Long-Term On-The-Job Training
\$32,894	Machinists	Things	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$46,467	Moderate-Term On-The-Job Training
\$21,979	Tellers	People	Receptionists and Information Clerks	\$22,892	Short-Term On-The-Job Training
\$24,389	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Things	Postal Service Mail Carriers	\$54,452	Short-Term On-The-Job Training
\$32,358	Maintenance and Repair Workers, General	Things	Maintenance Workers, Machinery	\$34,237	Long-Term On-The-Job Training
\$34,237	Maintenance Workers, Machinery	Things	Stationary Engineers and Boiler Operators⁶	\$56,103	Long-Term On-The-Job Training
\$32,360	Welders, Cutters, Solderers, and Brazers	Things	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic⁶	\$37,008	Postsecondary Vocational Training

¹ Occupations are from 1st and 2nd Quarters 2013 Indiana Career Connect job listings.

² One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Resource: Economic Modeling Specialists Inc (EMSI)

⁶The ‘Up 1 Level’ jobs printed in green have been designated ‘Green Jobs’ by O*Net OnLine, created for the U.S. Dept. of Labor, ETA, by the National Center for O*NET Development.

Wages shown are taken from the EGR 3 2012 Occupational Employment Statistics survey.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing career preparation, planning for a career change, or offering guidance in career development.

Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

Other LMI Publications on our Web Site

- Career Guides
- High Wage/High Demand Occupations
- Hoosier Hot Jobs
- Job Postings and Starting Wages Report
- Career Path Discovery



Skill Pathways - with associated skills

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

Source: Indiana Workforce Development

If you have questions or would like additional information, please contact Regional Analyst Kent Sellers at (260) 446-3965.